



FREE TRAINING EVENT



Every Officer is a Leader Train-The-Trainer

Host Agency: Rhode Island Municipal Police Training Academy
Dates: November 16-19, 2021
Time: 8:00 a.m. to 5:00 p.m.
Where: CCRI Lincoln Campus
1762 Louisquisset Pike
Lincoln, RI 02865

What is this training about? Today, the role of police is evolving to encompass broader areas of influence, from local community problems to global issues. The impact an officer can have on a community goes far beyond arrest and prosecution of criminals. The focus has become more on change leadership, change management, public trust, competence, problem solving, analysis, and collaboration among community groups and other police agencies. Police work and police responsibilities are more thoroughly viewed under aspects of legitimacy. There are close links between these kinds of requirements and high expectations from the public whose police service - both the whole organization and the individual officer - should have a problem-oriented approach, act in accordance with the situation, in an anticipative, competent way and with a sense of social responsibility. A common refrain found in the research and practice is that leadership competence - as opposed to incompetence - is necessary. One powerful way to prevent inefficient management and ineffective leadership from occurring at the supervisory and managerial levels is to instill leadership competence as a required competency in front line officers, so that when they are promoted, they already have been developing their leadership capacity for years.

The course is 4 days in total. It consists of 2 days of instructor curriculum to teach topics including: Self-Management Skills, Communication Skills, Coaching Skills, The Skills of Versatility, Observing Skills, Suspending Skills to Temporarily Suspend Judgments, Emotions and Premature Advice, Questioning Skills for the Appropriate Gathering of Information, Listening Without Distorting or Interrupting, Challenging and Conflict Management, Continuous Improvement Team Model to both Executives and Line Personnel. Students will then practice-teach in the Line Officer class held over the following 2 days.

Who should attend? The target audience for this program are law enforcement agency trainers.

Cost: Tuition is Free.

To Register: To register for the class, please complete the attached registration form and send to Mrs. Donna Lavalley at donna.lavalley@risp.gov or Fax to (401) 722-3151. For questions regarding the training, contact Senior Training Specialist Steve Lombardi at (401) 722-5808, or stephen.lombardi@risp.gov no later than November 2, 2021.

This training is provided by the International Association of Directors of Law Enforcement Standards and Training (IADLEST). Learn more about IADLEST at www.iadlest.org.



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RHODE ISLAND DEPARTMENT OF PUBLIC SAFETY
Municipal Police Training Academy

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Telephone: (401) 722-5808 — Fax: (401) 722-3151



Colonel James M. Manni
Superintendent, Rhode Island State Police
Director, Department of Public Safety

Lieutenant Christopher J. Zarrella
Executive Director
Municipal Police Training Academy

**Rhode Island Department of Public Safety Municipal Police
Training Academy**

In-service Training Registration

EVERY OFFICER IS A LEADER-TRAIN THE TRAINER

Course Title: Every Officer is a Leader Train the Trainer		Training Agency Rhode Island Municipal Police Training Academy	
Course Dates/Location: November 16-19, 2021 Tuesday-Friday, 8:00 am – 5:00 pm Rhode Island Municipal Police Academy	Contact Person Stephen Lombardi Stephen.lombardi@risp.gov	Business Phone: 401-722-5808	
(print clearly) PARTICIPANT(S) NAME & RANK (please include e-mail address)			
1 st Selection:		Department	
E-Mail Address:		Cell:	
2 nd Selection:		Department	
E-Mail Address:		Cell:	
Additional Selections (if available)			
Fax, or e-mail this completed form to: Rhode Island Municipal Police Academy Attention: Mrs. Donna Lavallee donna.lavallee@risp.gov 1762 Louisquisset Pike Lincoln, Rhode Island 02865 Fax: (401) 722-3151			
Questions? Please call the RIMPA office at (401) 722-5808.			